W4 Workshop agenda  
PICES-2022 Annual Meeting  
Sept. 25, 2022, 14:00 – 18:00 Panorama Room (16F)  
Busan, Korea

**Exploring Engagement Opportunities for ECOPs within PICES and Internationally**

The global early career ocean professional (ECOP) movement has been gathering significant momentum since the launch of the UN Decade of Ocean Science for Sustainable Development (2021-2030). Within PICES, the success of the 2021 Study Group on ECOPs ([SG-ECOP](https://meetings.pices.int/members/study-groups/disbanded/SG-ECOP)) led to the establishment of a long-term Advisory Panel ([AP-ECOP](https://meetings.pices.int/members/advisory-panels/AP-ECOP)), which aims to promote and consolidate the regionally, culturally and professionally diverse perspectives brought by the next generation of ocean leaders across the North Pacific. ECOPs would benefit from greater knowledge sharing, mentorship, training and other professional skills development opportunities (e.g. leadership, science communication, conference organizing, etc.), which PICES has the capacity to offer through their various scientific committees/programs and international partnerships. However, PICES newcomers and well-established ECOPs might not necessarily know how to leverage such opportunities, who to contact and where to find more information about the breadth of scientific activities available within PICES. This workshop aims to fill these gaps and bring the whole PICES community (and esteemed guests) together for an afternoon of networking, learning and brainstorming, with the main objective being to significantly ramp up ECOP engagement within PICES. Key topics that will be discussed include **(1)** the needs, priorities and challenges that ECOPs face in the North Pacific and beyond, **(2)** what roles can ECOPs play in PICES Expert Groups, Scientific Programs and intergovernmental initiatives, **(3)** how to get involved in the UN Ocean Decade through PICES activities, **(4)** what would a mentorship platform look like, and **(5)** how to leverage new international connections with other early career networks.

**Join us for a stimulating, convivial and inspiring workshop on September 25 from 2-6pm in Panorama Room (16F).**

**Conveners**: Raphael Roman (AP-ECOP); Hannah Lachance (AP-ECOP, AP-SciCom)

**14:00-14:05** Welcome, share agenda – Raphael Roman & Hannah Lachance

**14:05-14:15** Early Career Ocean Professionals (ECOPs) and PICES 101 – Hannah Lachance

**14:15-15:15** Lightning round of 5min presentations (“elevator pitches”) to introduce PICES Committees/Programs and discuss cross-pollination opportunities with ECOPs

**SmartNet, FUTURE and WG47** on Climate Extremes – Steven Bograd

**BIO** – Janelle Curtis (*TBC*)

**FIS** – Jackie King (*TBC*)

**HD** – Mitsutaku Makino (*TBC*)

**MEQ** – *TBD*

**POC** – Emanuele Di Lorenzo (*TBC*)

**MONITOR** – Sung Yong Kim (*TBC*)

**TCODE** – Jeanette Gann

**15:15–16:00** Connecting with international ECOP networks (interactive presentations of 8-10min)

**Global ECOP Programme** (UN Ocean Decade) – Evgeniia Kostianaia (*video recording*)

**ECOP Asia** (Regional node of the ECOP Programme) – Raphael Roman

**ICES SIIECS** (North Atlantic)– Amanda Schadeberg (*TBC – video recording*)

**Deep Ocean Early Career Scientists** (DOERs) – Leslie Smith

**16:00-17:00** Networking coffee break (1 hour)

**17:00-18:00** Brainstorming session (revolving around the key objectives of AP-ECOP)

* Mentorship platform (sign-up form),
* Future direction of AP-ECOP:
  + How can we better cater to ECOPs across the North Pacific?
  + What would you like to see happening in the near-future? (trainings, workshops, webinars, etc.)
  + What has been your experience within PICES so far? What would you like to see improved?
  + How can we better engage ECOPs within your country? What is missing? What support do you need?

**Desired Outcomes:**

* Enhance ECOP engagement and cross-pollination opportunities in PICES and internationally, especially in the context of the UN Ocean Decade,
* Establish new connections and increase awareness of the breadth of PICES scientific activities,
* Strengthen emerging collaborations and leverage synergies with other ECOP networks/communities,
* Provide a welcoming, inclusive and engaging environment for newcomers,
* Facilitate greater interactions between early- and late-career ocean professionals, as well as across sectors, disciplines and cultural contexts.